

**MEDINA TOWNSHIP TRUSTEES
SPECIAL MEETING 7:00 PM
May 5, 2022**

- I. ROLL CALL**
- II. EXECUTIVE SESSION TO DISCUSS EMPLOYEE DISCIPLINE**
- III. PUBLIC HEARING PROCEEDINGS – CONTINUANCE**
- IV. ACTION ON DISCIPLINE OF A PUBLIC EMPLOYEE**
- V. ADJOURNMENT**

S 5-5-2022

ENTITY NAME: Medina Township

MINUTES TITLE: May 5, 2022, Special Trustee Meeting

BOARD NAME: Board of Trustees

TYPE OF MEETING: Special

VOTING SESSION: Yes

DATE: 5/5/2022

START TIME: 7:00 pm

END TIME: 7:34 pm

MEETING LOCATION: Medina Township Townhall

RECORD OF PROCEEDINGS:

CALLED TO ORDER BY: Mr. Chuck Johnson

RECORD OF PROCEEDINGS

BOARD/COUNCILMEMBERS ROLL CALL

NAME	PRESENT
Mr. Chuck Johnson	Present
Mr. Doug Eastwood	Present
Mr. Bruce Christopher	Present
Ms. Angela Ventura	Present

IN ATTENDANCE

NAME	VISITOR/EMPLOYEE	COMMENTS
Nick Dominguez	Employee	
Krissy Moore	Employee	
Chief John Minek	Employee	
Alliss Strogin	Employee	
Matt Ventura	Employee	
Mike Lyons	Medina County Prosecutor	
Mike McNamara	Medina County Prosecutor	
Sign in sheet for visitors	Visitor	Attached to Minutes

EXECUTIVE SESSION TO DISCUSS EMPLOYEE DISCIPLINE

MOTION BY 0:24 minutes	Mr. Johnson: A motion was made to go into Executive Session to discuss employee discipline with the Medina County Prosecutor representatives, the three (3) Trustees and the Chief of Police.
MOTION SECONDED BY	Mr. Eastwood
VOTING ROLL CALL	VOTE
Mr. Johnson	Yes
Mr. Eastwood	Yes
Mr. Christopher	Yes
VOTING RESULTS	YES: 3 NO: 0
STATUS	Executive Session was entered at 7:01 pm.
STATUS	Mr. Johnson stated that the time is now 7:29 pm where the three (3) Trustees, our Police Chief, and our two (2) Prosecutors Mike and Micky have returned from Executive Session, where no decisions were made.

EXECUTIVE SESSION TO DISCUSS EMPLOYEE DISCIPLINE (continued)

DISCUSSION	Mr. Johnson stated that our Prosecutors and Mr. Ventura’s lawyers have been meeting with each other and have been talking about working on an agreement.
RESOLUTION NAME	SETTLEMENT AGREEMENT IN THE MATTER OF THE DISCIPLINE OF OFFICER MATTHEW VENTURA
RESOLUTION NUMBER	05052022-031
MOTION TO APPROVE BY 1:38 minutes	Mr. Johnson: a motion was made to adopt resolution number 05052022-031 a resolution to approve a settlement agreement in the matter of the discipline of Officer Matthew Ventura.
MOTION SECONDED BY	Mr. Christopher
RESOLUTION STATEMENT 2:09 minutes	Mr. Johnson stated: WHEREAS, on April 14, 2022, the Board adopted Resolution Number 04142022-024A to charge Medina Township Police Officer Matthew Ventura with misfeasance, malfeasance and/or misconduct in office; WHEREAS, on April 28, 2022, at the next regular session held by this Board after the charges were approved, this Board scheduled a hearing to consider the charges set forth in Resolution Number 04142022-024A, and to determine the appropriate sanction against Officer Ventura. That hearing was continued at Officer Ventura’s request; and WHEREAS, on May 5, 2022, at a special session held by this Board, this Board was presented with a settlement agreement in the matter of the discipline of Officer Matthew Ventura, which has been executed by Officer Ventura, a copy of which is attached hereto as Exhibit A. NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Medina Township, Medina County, Ohio, that: <u>Section 1.</u> The discipline outlined in the settlement agreement is an appropriate sanction for Officer Ventura’s misconduct based on the allegations and evidence of said misconduct and said settlement agreement in the matter of the discipline of Officer Matthew Ventura is hereby approved by this Board. <u>Section 2.</u> This Resolution shall be in full force and effect from and immediately after its adoption.
VOTING ROLL CALL	VOTE
Mr. Johnson	Yes
Mr. Christopher	Yes
Mr. Eastwood	Yes
VOTING RESULTS	YES: 3 NO: 0

MEETING ADJOURN

MOTION BY 5:46 minutes	Mr. Johnson: A motion was made to adjourn the meeting.
MOTION SECONDED BY	Mr. Eastwood
VOTING ROLL CALL	VOTE
Mr. Johnson	Yes
Mr. Eastwood	Yes
Mr. Christopher	Yes
VOTING RESULTS	YES: 3 NO: 0
	Meeting adjourned at 7:34 pm


NEXT SCHEDULED MEETING

TYPE OF MEETING	Regular
DATE	5/12/2022
TIME	7:00 pm
LOCATION	Township Hall
COMMENTS	

MINUTES PREPARED BY

NAME	TITLE	DATE
Krissy Moore	Office Assistant	5/10/2022

ATTESTED BY

SIGNATURE	TITLE	DATE
	Fiscal Officer	5/26/2022

BOARD/COUNCIL CERTIFIED

SIGNATURE	TITLE	DATE
	Chairman	5/26/2022
	Vice Chairman	5/26/2022
	Trustee	5/26/2022

The Medina Township Board of Trustees ("Board"), Medina County, Ohio, met in special session on May 5, 2022, commencing at 7:00 p.m., at the Medina Township Town Hall, 3799 Huffman Road, Medina, Ohio, 44256 with the following members present:

Chuck Johnson

Doug Eastwood

Bruce Christopher

Chuck Johnson moved the adoption of the following Resolution:

RESOLUTION NO. 05052022-031

A RESOLUTION TO APPROVE THE SETTLEMENT AGREEMENT IN THE MATTER OF THE DISCIPLINE OF OFFICER MATTHEW VENTURA

WHEREAS, on April 14, 2022 this Board adopted Resolution No. 04142022-024A to charge Medina Township Police Officer Matthew Ventura with misfeasance, malfeasance and/or misconduct in office; and

WHEREAS, on April 28, 2022, at the next regular session held by this Board after the charges were approved, this Board scheduled a hearing to consider the charges set forth in Resolution No. 04142022-024A, and to determine the appropriate sanction against Officer Ventura. That hearing was continued at Officer Ventura's request; and

WHEREAS, on May 5, 2022, at a special session held by this Board, this Board was presented with a settlement agreement in the matter of the discipline of Officer Matthew Ventura, which has been executed by Officer Ventura, a copy of which is attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Medina Township, Medina County, Ohio, that:

Section 1. The discipline outlined in the settlement agreement is an appropriate sanction for Officer Ventura's misconduct based on the allegations and evidence of said misconduct, and said settlement agreement in the matter of the discipline of Officer Matthew Ventura is hereby approved by this Board.

Section 2. This Resolution shall be in full force and effect from and immediately after its adoption.

Bruce Christopher seconded the motion.

Upon roll call on the adoption of the Resolution, the vote was as follows:

Chuck Johnson

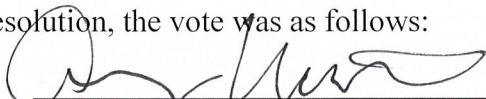
AYE

Doug Eastwood

AYE

Bruce Christopher

AYE



Angela Ventura, Fiscal Officer
Medina Township
Medina County, Ohio

APPROVED

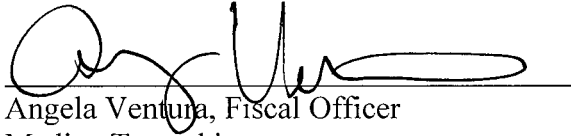
Adopted the 5th day of May, 2022

FISCAL OFFICER'S CERTIFICATION

The State of Ohio, Medina County, ss.

I, Angela Ventura, Fiscal Officer of Medina Township do hereby certify that the foregoing is taken and copied from the Record of the Proceedings of said meeting; that the same has been compared by me with the Resolution on said Record and that it is a true and correct copy thereof.

Witness my signature this 5th day of May, 2022

A handwritten signature in black ink, appearing to read 'Angela Ventura', is written over a horizontal line.

Angela Ventura, Fiscal Officer
Medina Township
Medina County, Ohio

**SETTLEMENT AGREEMENT IN THE MATTER OF
THE DISCIPLINE OF OFFICER MATTHEW VENTURA**

This SETTLEMENT AGREEMENT is entered into between Medina Township (“Employer” or “Township”) and Officer Matthew Ventura (“Ventura” or “Employee”) and regarding the charges set forth in Resolution No. 04142022-024A.

On or about July 13, 2021, Ventura, was issued two summons by the Medina County Sheriff’s Department for alleged violation(s) of Ohio Revised Code Sections 2911.21(A)(1) Criminal Trespass and 2921.13(A)(3) Falsification in the Medina Municipal Court because of Officer Ventura’s actions and conduct while off duty on May 22, 2021, at 3833 Worchester Lane, Medina, Ohio 44256.

On March 3, 2022, a jury trial was held in the Medina Municipal Court on the criminal charges against Officer Ventura. Officer Ventura was found guilty of the charge of Criminal Trespass and not guilty of the charge of Falsification. On April 12, 2022, Municipal Court Judge Werner sentenced Officer Ventura on the Criminal Trespass charge.

The Employer has advised Ventura of his Union rights and that being found guilty by a Jury for Criminal Trespass constitutes violations of the Medina Township Police Department’s Rules and Regulations and the Medina Township Employee Handbook specifically, Section 4.2 of the Medina Township Handbook:

1. A violation of department procedures
8. Conduct unbecoming an employee of public service
23. Conviction of criminal offenses, other than a minor traffic offense
27. Any violation of this policy manual, and/or any violation of the ethics provisions set forth herein
29. Failure of good behavior

Medina Township Police Department Policy Manual:

- 316.4 General Standards, 316.5.1(c), 316.5.7(e), 316.5.8(i), 316.5.9(f), 316.5.9(h), 316.5.9(k), 316.5.9(m)

Law Enforcement Code of Ethics:

- I will keep my private life unsullied as an example to and will behave in a manner that does not bring discredit to me or my agency.
- Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department.

The Employer and Officer Ventura mutually agree in lieu of further notice of disciplinary actions, appeals, civil litigation, grievances and/or arbitration, that this Settlement Agreement is final and binding on both parties to resolve the disciplinary action as follows:

1. Officer Ventura agrees that he has violated the Medina Township Employee Handbook, the Medina Township Police Departments Rules and Regulations, and the Law Enforcement Code of Ethics by being found guilty of Ohio Revised Code 2911.21(A)(1) Criminal Trespass by a jury in the Medina Municipal Court on March 3, 2022.
2. Officer Ventura shall receive a 20-day (160 hours) suspension without pay effective Monday, May 9, 2022, through Friday, June 3, 2022. Officer Ventura will forfeit 135.677 hours of accumulated vacation-time, and 102.02 hours of accumulated sick-time that he received while on paid administrative leave since July 13, 2021.
3. Officer Ventura will be required to undergo a Fitness for Duty Examination at the cost and selection of the Employer.
4. Officer Ventura hereby waives any and all claims or causes of actions he may have against the Township, its officers, employees and/or agents, of whatever nature, known or unknown, related to the charges of misconduct set forth in Resolution No. 04142022-024A and contemplated herein. Officer Ventura shall not file or pursue a grievance, arbitration, or any civil recourse in this matter. Officer Ventura acknowledges there are no procedural errors related to this disciplinary settlement.
5. A copy of this Settlement Agreement shall be placed in Officer Ventura's personnel file after the date of execution by the parties.
6. This Agreement contains the entire agreement among the parties and no other promise, term or conditions shall be binding unless it is set forth in writing and is signed by all the parties.
7. The parties acknowledge and warrant that they have been given a fair opportunity to review this Agreement. All parties agree that this Agreement is entered into voluntarily, without duress or coercion.
8. By signing below, the parties acknowledge that they understand and agree to each, and every term of this Agreement and they affix their signature below to indicate their assent.

This SETTLEMENT AGREEMENT is entered into by and between the parties this 28th, day of April 2022.

Officer Matthew Ventura:

Matthew Ventura

Board of Trustees of Medina Township:

Chuck Johnson, Trustee Chair

Doug Eastwood, Trustee Vice-Chair

Bruce Christopher, Trustee

APPROVED

MEDINA TOWNSHIP
SPECIAL
TRUSTEES MEETING

MEETING HELD 5-5-2022

NAME

ADDRESS

Brent L. English

Atty. Gen. Matthew Ventresca

Jimmy Traynor

4004 Reas-

Sandra B. Ikeh

3414 Hamlin Rd

Dawn (Dawn)

502 (Carpenter Blvd)

Russ Stegman

Stuy