

**RECORD OF PROCEEDINGS
MINUTES OF REGULAR MEETING
SEPTEMBER 22nd, 2016
7:00 PM**

The Medina Township Board of Trustees met in regular session at the Medina Township Hall on September 22nd, 2016, to conduct the business of the Township. Chairman Ostmann called the meeting to order at 7:00 pm with the following Trustees in attendance: Bill Ostmann, Ray Jarrett and Ken DeMichael. Also in attendance were Fiscal Officer Ventura, Township Administrator DeHoff, Police Chief Arbogast, Fire Chief Crumley, Service Department Superintendent Miller and the general public.

Roll Call

Mr. Ostmann asked for a roll call of all members present. Trustees present were Mr. Ostmann, Mr. Jarrett and Mr. DeMichael.

Pledge

Mr. Ostmann led the Pledge of Allegiance to the flag.

Moment of Silence

Mr. Ostmann asked for a moment of silence for our service personnel both here and abroad, our first responders and also I would like everyone to remember Trooper Ken Velez who was killed on I-90 last week doing traffic enforcement.

Homestead Insurance – Mark Herwick

Mark Herwick of Homestead Insurance presented Trustees with the December 1, 2016, Medical Mutual of Ohio renewal information. Mr. Herwick told Trustees Medical Mutual quoted them as having a medical increase of 4.49%, a .20% and 0% vision. Because of changes in the census, effectually, if nothing else would change, you wouldn't hire anyone else, no one would come off the plan, you would be spending less money in 2017. The Road Department had a change of one employee/spouse leaving the plan and a single employee coming on the plan. That affects rates and HSA funding and everything else. The document shows the breakdown per employee and department. The rest shows your medical, dental and vision costs for employees and Township with adjustment for the Police Department, they are paying 84/16% and other employees have 85/15%. Mr. Herwick asked Trustees for permission to go back to market because there are new products out there. This plan will not renew again until January 1, 2018. Mrs. Ventura asked if this will still be a December renewal and Mr. Herwick said yes. She asked if there was any way to work on that and if Mr. Herwick would look into it. Mr. Herwick said yes, if they change the carrier you would then be a 1/1/17 and he will look into it. Mrs. Ventura asked if we would be able to change that with Medical Mutual if we chose too. Mr. Herwick said he can ask them and he will look into that also. The employees would be asked to complete an electronic app system named Form Fire application. We would then take that information and go out to various carriers and then bring back proposals but he needs permission to do that. Mr. Jarrett said it does not hurt to look. The Trustees gave him permission to go out for other proposals. Mr. Jarrett asked what products have really changed with the different carriers. Mr. Herwick said Medical Mutual has now started, and what you will be seeing, is the formation of multiple employer welfare associations. Cose has started one and they are medically underwritten and they could offer better plans and better rates. When this renews on January 1, 2018, it will go to an affordable care act medaled to your plan which means we will not be able to match the benefits that are here now. At that point the only way to match the benefits to keep them the same for the employee would be to put in a health reimbursement account whereby the township would have to set money aside and then basically reimburse employees for claims to keep a 100% plan. Mr. Jarrett asked if this was considered a Cadillac plan compared to Obamacare. Mr. Herwick said yes. This 0% plan is no deductible, 100% with low co-pays it is a Cadillac plan. Mr. DeMichael asked if in order to keep that would we have to (inaudible) the township as opposed to what we are doing right now. Mr. Herwick said if it rolled over into an affordable care act medaled to our plan, let's say the lowest deductible that we could get is \$500.00 and you had two (2) employees that were in the current plan that has a 0 deductible, we can't match benefits. The only way we could is to say we will buy the plan with the insurance company that has a \$500.00 deductible but you really don't have a \$500 deductible because we will give you the \$500 if you have a claim and can prove it. Mr. DeMichael asked if we are assuming that the high deductible plan will go away. Mr. Herwick said the low deductible plan will go away for sure. There is no affordable care act plan that matches this plan. They're not even close. Mr. Herwick said we will go to market.

TM9/22/16

OTHER BUSINESS

Supplemental Appropriation Changes

Mr. Ostmann motioned for a supplemental appropriation change moving \$350.00 from account #1000-120-400-0000 to account #1000-120-352-0000 to cover admin water and sewer bills for the balance of 2016. Mr. DeMichael seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. DeMichael and Mr. Jarrett.

Then and Now Purchase Orders – Osborne Medina, Inc. and Staples Business Advantage

Mr. Ostmann motioned to approve a then and now purchase order. The vendor is Osborne Medina, Inc. and it is for Road & Bridge for limestone for road berming and the total is \$1,000.00. Mr. DeMichael seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. DeMichael and Mr. Jarrett.

Mr. Ostmann motioned to approve a then and now purchase order. The vendor is Staples Business Advantage and it is for office supplies for Road & Bridge and the total amount is \$88.35. Mr. Jarrett seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. Jarrett and Mr. DeMichael.

Approval of August Bank Reconciliation

Mr. Ostmann motioned to approve the August bank reconciliation and this is a three (3) page document and I will incorporate it by reference. Mr. DeMichael seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. DeMichael and Mr. Jarrett.

Approval of Accounts Payable

Mr. Ostmann motioned to approve accounts payable check #27626 through check #27672 and the total amount on that is \$339,526.24. Mr. Jarrett seconded the motion. Mr. Ostmann said the biggest amount was for Kokosing for paving. Voting aye thereon: Mr. Ostmann, Mr. Jarrett and Mr. DeMichael.

Approval of Payroll

Mr. Ostmann motioned to approve payroll checks #22168 to check #22218 and the total amount is \$47,607.14 with \$6,689.61 withheld for taxes, union dues, health care, etc. Mr. DeMichael seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. DeMichael and Mr. Jarrett.

Approval of Trustee Minutes

The minutes were tabled.

PURCHASE ORDERS AND TRAINING REQUESTS

APA Cleveland Zoning Conference

Mr. Ostmann motioned to approve a purchase order requisition for the zoning conference which will take place on November 4, 2016, and the total on it is \$1,190.00. Mr. DeMichael seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. DeMichael and Mr. Jarrett.

DEPARTMENT HEAD COMMENTS

Police Department

Chief Arbogast said the citizen's academy has started and there are eighteen (18) students. Mr. Ostmann attended for the Township. On September 24 the Coffee with a Cop program will be at Yours Truly from 8am to 10am. There will be two (2) scheduled functions for Halloween for children at Yours Truly on October 5 and October 26. On October 22 we will be working with Rise Fitness for a Halloween function in the parking lot for children. Chief Arbogast met with Representative Renacci's office regarding the issue with the original house budget that defunded the COPS Hiring Program. The funding has been restored to the recommended level of the Senate and it has been passed by the House, Senate and has been signed by President Obama. He said the federal budget has not been approved so he doesn't know where they are going to get the money. He feels we will have a very slim chance of getting any money. Chief Arbogast reminded everyone about the online survey for residents and businesses. We would appreciate your input on how we can improve the Police Department. Seventeen (17) surveys have been returned.

TM9/22/16

Police Department Comment Con't

Chief Arbogast said a senior citizen asked about the Township starting a program to plow driveways for senior citizens. There have been several burglaries in the Reserve. If you see something please call 330-723-5191 (dispatch). We are working on Shop-with-a-Cop.

Fire Department

Chief Crumley and Captain Roberts attended the State Fire Academy and in September the Fire Marshalls Office and the Ohio Department of Public Safety awarded Parker Browne, Retired Staff Chief the Ohio Fire Service Fire Educator Lifetime Achievement Award.

Service Department

Superintendent Miller said he needs to close Lake Forest Drive Monday and Tuesday because it has not been finished. The Trustees said yes.

Township Administrator

Mrs. DeHoff apologized to the residents that attended the previous meeting for the heated discussion she participated in. She said that is not the usual way I conduct business and I find it to be not only not professional, but not Christian and I don't usually respond that way and so I would like to apologize to the residents for that and I'll make sure that it won't happen again.

Fiscal Officer

Mrs. Ventura asked the department heads to inform their employees that when they are filling out reimbursement forms to put the name of the training and the purchase order number on it. It will make it easier for her to track their expenditures.

OLD BUSINESS

Medina County Food Drive

Mr. Jarrett reminded those in attendance about the Township Food Drive until November 5, 2016, and in cooperation with our Fire Department and Police Department we will be at Wal-Mart on October 8 from the hours of 9am to 1pm. We are hoping to get a large turnout to fill the fire truck and the police car.

Mr. Jarrett motioned to have Ken and Bill give their authorization to let the Police Department and the Fire Department to participate with the personnel and the vehicles. Mr. DeMichael seconded the motion. Voting aye thereon: Mr. Jarrett, Mr. DeMichael and Mr. Ostmann. Chief Arbogast said they will be in the middle of the parking lot.

NEW BUSINESS

Amendment to Burial of Cremains

Mr. Ostmann said cremations are becoming more popular, for lack of a better word, as a way of interring people. We have had a request to inter more than two (2) cremains in a lot. We now allow two (2) cremains per lot and Mr. Miller said he spoke to Ralph Waite of Waite Funeral Home and he was told that most places are allowing four cremains to be buried. Mr. Ostmann said the four would go on top of a casketed burial. Mr. DeMichael asked what if there is a big family. Mr. Miller said they would divide the lot into four (4) sections for easier burial. Mr. Jarret asked Mr. DeMichael if he felt six (6) would be better. Mr. DeMichael said four (4) is fine. They can always come back and ask for more if necessary. Mr. Ostmann said no pets.

Resolution No. 09222016-020

Mr. Ostmann motioned to approve the following resolution # 09222016-020 to allow four cremains to be buried on top of a casketed burial. Mr. DeMichael seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. DeMichael and Mr. Jarrett.

PUBLIC COMMENT

Mr. Ostmann motioned to open the floor for public comment. Mr. Jarrett seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. Jarrett and Mr. DeMichael.

Walter Jariga (4441 Great Smoky Circle) said he lives in Eaglewood and asked that Reagan Parkway be striped. Mr. Ostmann said that is a City Road and we have no authority over that road. Mr. Jariga said the Service Department does an excellent job of maintaining the road. He also complained about the trains that go through about 2am.

Robin Gray (4074 Remsen Road) asked if she missed a meeting for the LST folks. Mr. Ostmann said they will be here October 6. She asked what Agricultural Design was for on the warrant list. Mr. Miller said it was for regarding, seeding the soccer field and drainage.

Jim Apana (3993 Dogleg Trail) asked if the State of Ohio allows local government to determine what they are going to do with medical marijuana. Mr. Ostmann said yes and Mr. DeMichael said to a point. Mr. Ostmann said they can outlaw the cultivation and distribution within the township. Mr. Apana asked if there is going to be a meeting open to the public or are they going to decide on their own. Mr. Ostmann said the Zoning Commission will be involved. Trustees received documents from Dean Holman that they have to review. We will have the authority because it is still illegal through federal law. The City is also looking at it and we want to be sure it is done correctly.

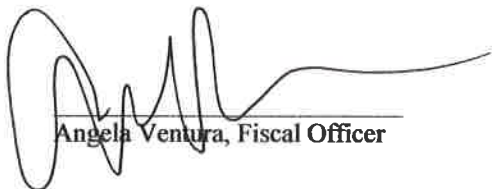
Matthew Galla (3503 Hamilton Road) asked if the school has been sold because the longer you hang on to it the more it will cost. Mr. Ostmann said it is being taken care of. Mr. Galla also said Mike DeWine will be having radio shows regarding heroin.

Mr. Ostmann motioned to close the floor for public comment. Mr. DeMichael seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. DeMichael and Mr. Jarrett.,


Executive Session to Discuss Property Acquisition

Mr. Ostmann tabled the Executive Session to discuss property acquisition.


Mr. Ostmann motioned to adjourn the meeting. Mr. Jarrett seconded the motion. Voting aye thereon: Mr. Ostmann, Mr. Jarrett and Mr. DeMichael. There being no further business to come before the Board the meeting was adjourned at 7:42 pm.



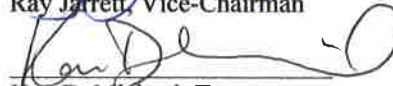
Angela Ventura, Fiscal Officer



Bill Ostmann, Chairman



Ray Jarrett, Vice-Chairman



Ken DeMichael, Trustee



Medina Township

3799 Huffman Road
Medina OH 44256
Zoning Office: 330.721.1997
Administration: 330.725.5713
FAX: 330.725.2945
Emergencies: Dial 911

Group Insurance Renewal Information

Medical, Dental, Vision, Life

Rates Effective: 12/01/2016 – 12/31/2017



Humana

Presented by: Mark Herwick

09/22/2016



1324 Pearl Road
Brunswick, OH 44212
330-725-3100

September 22, 2016

Current Townships Annual Costs (with H.S.A. Funding)

Medical	\$175,076.79
Dental	\$12,526.34
Vision	\$1,814.33
Life	\$1,836.00

Total Estimated Annual Cost, All Employer Sponsored Plans: **\$191,253.46**

Renewal: 12/01/2016, Township Annual Costs (with H.S.A. Funding)

Medical	\$167,087.97
Dental	\$11,861.37
Vision	\$1,685.40
Life	\$1,728.00

Total Estimated Annual Cost, All Employer Sponsored Plans: **\$182,362.74**

Projected Savings 2017 vs. 2016 = \$8,890.72*

Medical Mutual of Ohio, Renewal Increases Quoted:

Medical: 4.49 Dental: .18% Vision: 0%

*Rate decrease based on enrollment change. Coverage of Employee + Spouse will be replaced by Single employee coverage—Ed Kerr retires 09/30/2016. Craig Plute hired 08/01/2016.

The estimates do not account for the absence of Ed Kerr from 10/01/2016 – 12/31/2016, or the hiring of Craig Plute and coverage 08/01/2016 – 12/31/2016. Actual true plan costs may be different than what has been shown above. Group enrollment may change with the termination or hire of employees which would change the outcome of the premiums and plan costs during the calendar year.