

**RECORD OF PROCEEDINGS
MINUTES OF SPECIAL MEETING
DECEMBER 22ND, 2015
6:00 PM**

The Medina Township Board of Trustees met in special session at the Medina Township Hall on December 22nd, 2015, to conduct the business of the Township. Chairman DeMichael called the meeting to order at 6:01 pm with the following Trustees in attendance: Ken DeMichael, Bill Ostmann and Ray Jarrett. Also in attendance were Fiscal Officer DeHoff, Fire Chief Crumley, Police Chief Arbogast, Road Foreman Miller, Asst. County Prosecutor Thorne and the general public.

Roll Call

Mr. DeMichael asked for a roll call of all members present. Trustees present were Mr. DeMichael, Mr. Ostmann and Mr. Jarrett.

Pledge

Mr. DeMichael led the Pledge of Allegiance to the flag.

Moment of Silence

Mr. DeMichael asked for a moment of silence for our military personnel both here and overseas.

SITE PLANS

Jackson Hunter Landscape – 3875 Pearl Road – Site

Mr. DeMichael motioned to accept the recommendation of the Zoning Commission and approve the change of use for Jackson Hunter Landscape located at 3875 Pearl Road, as presented. Mr. Ostmann seconded the motion. Voting aye thereon: Mr. DeMichael, Mr. Ostmann and Mr. Jarrett.

Young Scholar Preschool & Kindergarten 3848 Medina Road - Site

Mr. DeMichael motioned to accept the recommendation of the Zoning Commission and approve the change of use for Young Scholar Preschool & Kindergarten located at 3848 Medina Road, as presented. Mr. Jarrett seconded the motion. Voting aye thereon: Mr. DeMichael, Mr. Jarrett and Mr. Ostmann. Chief Crumley reminded her to talk to the building department to be sure the building is suitable for her business.

Enhanced Homecare of Medina, Inc. – 3745 Medina Road – Site

Mr. DeMichael motioned to accept the recommendation of the Zoning Commission and approve the change of use for Enhanced Homecare of Medina, Inc. located at 3745 Medina Road, as presented. Mr. Ostmann seconded the motion. Voting aye thereon: Mr. DeMichael, Mr. Ostmann and Mr. Jarrett.

Enhanced Homecare of Medina, Inc. - 3745 Medina Road – Ground Sign

Mr. DeMichael motioned to accept the recommendation of the Zoning Commission and approve the ground sign for Enhanced Homecare of Medina, Inc. located at 3745 Medina Road, not to exceed 4.44 square feet as presented. Mr. Ostmann seconded the motion. Voting aye thereon: Mr. DeMichael, Mr. Ostmann and Mr. Jarrett.

PUBLIC COMMENT

Mr. DeMichael motioned to open the floor for public comment. Mr. Ostmann seconded the motion. Voting aye thereon: Mr. DeMichael, Mr. Ostmann and Mr. Jarrett.

Mickey Kennedy, Representative for Gold Star Family Memorial, has been appointed to erect a Gold Star Family Monument in the State of Ohio to fulfill the desire of Hershel (Woody) Williams who would like to leave behind memorials for the families who have lost a loved one while serving in the armed forces of America. The Gold Star Family Memorial Foundation is taking contributions of labor, materials, sale of bricks or money to build this memorial (see the attached documents).

TM12/22/15

PUBLIC COMMENT

Matt Galla (3503 Hamilton Road) explained that in 1941 a red, white and blue banner with a star was made for families to put in their window when they had a loved one in the service. They were given a gold star banner to display if the soldier passed away in the war.

Mr. DeMichael motioned to close the floor for public comment. Mr. Ostmann seconded the motion. Voting aye thereon: Mr. DeMichael, Mr. Ostmann and Mr. Jarrett.

Executive Session for Hiring Personnel

Mr. DeMichael motioned to go into executive session for hiring personnel with the three Trustees and Linda DeHoff, Fiscal Officer. Mr. Ostmann seconded the motion. Voting aye thereon: Mr. DeMichael, Mr. Ostmann and Mr. Jarrett. The Board entered into executive session at 6:53pm. The Board reconvened from executive session at 8:12pm where they were discussing potential hiring with the three Trustees and Fiscal Officer DeHoff. No decisions were made during that meeting.

Executive Session to Discuss Employee Compensation


Mr. DeMichael motioned to go into executive session to discuss employee compensation with the three Trustees, Fiscal Officer DeHoff, Angela Ventura, Denny Miller and Bill Thorne. The Board entered into executive session at 8:13pm. The Board reconvened from executive session at 9:33 pm where they were discussing employee compensation with Fiscal Officer DeHoff, Angela Ventura, Denny Miller and Bill Thorne. No decisions were made during that meeting.

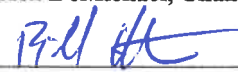
Deletion of Line 32, Section 4.2 in the Employee Handbook

Mr. DeMichael motioned to remove line item number 32 under section 4.2 (of the employee handbook). It says having or carrying a firearm while on Township property, including in a Township or personal vehicle, except law enforcement officer, in the scope of employment. I would just like to remove all of that, number 32. Mr. Jarrett seconded the motion. Mr. DeMichael said it seemed a little redundant and a little bit unnecessary given the State laws that are in effect, so I feel the State laws are sufficient in this case. Mr. Ostmann agreed and stated that if an employee is a hunter and wants to leave his gun in his vehicle to go hunting after work it is allowed, because State law deals with this so we don't have to have a policy on it.

Mr. DeMichael motioned to adjourn the meeting. Mr. Ostmann seconded the motion. Voting aye thereon: Mr. DeMichael, Mr. Ostmann and Mr. Jarrett. The meeting was adjourned at 9:35pm.


Linda DeHoff, Fiscal Officer


Ken DeMichael, Chairman


Bill Ostmann, Vice-Chairman


Ray Jarrett, Trustee